

EEO Public File Report

Group: WCLO/WJVL					
Stations: WCLO-AM, WJVL-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2009-08-01 and 2010-07-31					
1. Job Title: Account Executive (J010886)			Date Submitted: 2010-05-24		Date Filled: 2010-06-28
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Account Executive				Date Filled: 2010-06-28	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ABR Employment Services-Madison, WI	Tibor Zana	6808 Odana Road Suite 201 Madison, WI 53719	608-827-5818	NO	NO
Adelante Career Institute	Fran	14547 Titus Van Nuys, CA 91402	818-908-9912	NO	NO
Adelante-Berkeley	Elma Gameros	830 Bancroft Way Berkeley, CA 94710	510-549-0232	NO	NO
Adept Resources	Doug Moran	14011 Ventura Boulevard Suite 212W Sherman Oaks, CA 91423	818-783-6697	NO	NO
Advanced Employment, Inc	Chris Sarbacker	7618 Westward Way Suite 99 Madison, WI 53717	608-833-7170	NO	NO
Affirmative Action-City of Madison	Stephanie Oyler	215 Martin Luther King Jr. Boulevard Suite 130 Madison, WI 53703	608-266-4082	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
American Indian Employment Program	Kim Smith	15400 Sherman Way Suite 140 Van Nuys, CA 91406	818-890-9404	NO	NO
Arc House	Celeste Miller	202 North Patterson Street Madison, WI 53703	608-283-6430	NO	NO
ARC of Fond du Lac County	Tania Rhoads	2001 West Beltline Highway Suite 102 Madison, WI 53713	608-278-2300	NO	NO
Asian American Student	Amy Eng	2nd Floor, Red Gym 716 Langdon Street Madison, WI 53706	608-262-5169	NO	NO

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Association of Retarded Citizens(ARC)-Community Services, Incorporated	Laura Parker	1409 Emil Street Suite 100 Madison, WI 53713	608-283-6426	NO	NO
Bridge-Lake Point Waunona Neighborhood Center	Tom Solyst	1917 Lake Point Drive Madison, WI 53713	608-441-6991	NO	NO
Broadcast Center	John Carroll	2360 Hampton Avenue Saint Louis, MO 63139	314-647-8181	NO	NO
Career and Technical Education Team	Courtney Jenkins	P O Box 7841 Madison, WI 53711		NO	NO
Catholic Charities	Kelly Medenwaldt	3311 Prairie Avenue # A Beloit, WI 53511		NO	NO
Center on Education & Work	Wendy Way	646 Odell Street Madison, WI 53711		NO	NO
Centro Guadalupe	Andy Russell	1862 Beld Street Madison, WI 53713	608-255-8471	NO	NO
Centro Hispano	Peter Munoz	810 West Badger Road Madison, WI 53713	608-255-3018	NO	NO
Chrysalis Incorporated	Julianne Carbin	844 Williamson Street Madison, WI 53703	608-256-3102	NO	NO
College-Beloit College	Angela Davis	Office of Career Services 700 College Street Beloit, WI 53511	608-363-2673	NO	NO
College-Blackhawk Technical College	Chris Pody	Career Center 6004 Prairie Road, PO Box 5009 Janesville, WI 53547	608-757-6329	NO	NO
College-Blackhawk Technical College	Rachel Jorgensen	Women's Education & Training Programs 6004 Prairie Road Janesville, WI 53547	608-757-7656	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-City College of Chicago-Truman College	Alan Meyers	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Edgewood College	Pearl Leonard-Rock	Center for Diversity 1000 Edgewood College Drive Madison, WI 53711	608-663-2256	NO	NO

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College-Edgewood College Career Services	Kasey DeWitt	1000 Edgewood College Drive 206 DeRicci Hall Madison, WI 53711	608-663-2281	NO	NO
College-Edgewood College-Communication Studies	Kella Mella	32 Lower Level Library Building 1000 Edgewood College Drive Madison, WI 53711	608-663-3461	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gateway Technical College	Sherri Eisch	400 County Road H Elkhorn, WI 53121	262-741-8300	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	Gary Doster	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Lakeshore Technical College	Jane Birkholz	1290 North Ave. Cleveland, WI 53015	262-564-2552	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Common Cause in Wisconsin	Jay Heck	152 West Johnson-Suite 212 PO Box 2597 Madison, WI 53701	608-256-2686	NO	NO
Communication Workers of America Local 4630	Robin Nix	821 Williamson Street Madison, WI 53703	608-256-4630	NO	NO
Community Action, Inc.	Lisa Furseth		608-755-2470	NO	NO

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		2300 Kellogg Avenue Janesville, WI 53546			
Community Support Program-Blacksmith House, Dane County	Ed Stoll	2000 Fordem Avenue Madison, WI 53703	608-280-2750	NO	NO
Dane County Contract Compliance Program	Wesley Sparkman	City-County Building, Room 421 210 Martin Luther King, Jr. Blvd. Madison, WI 53703	608-266-5623	NO	NO
Dane County Mental Health Center	Bob Boyd	625 West Washington Avenue Madison, WI 53703	608-280-2700	NO	NO
Dane County Sheriff's Office--Huber Center	Karen Jaehnig	2120 Rimrock Road Madison, WI 53713	608-267-1579	NO	NO
Dane County-Cornerstone	Corinda Rainey-Moore	2000 Fordem Avenue Madison, WI 53703	608-280-3180	NO	NO
Dane County-Gateway CSP	Brad Schlough	1020 Regent Street 3rd Floor Madison, WI 53715	608-280-3150	NO	NO
Dane County-Program of Assertive Community Treatment (PACT)	Jana Lane Frey	108 South Webster Madison, WI 53703	608-266-0721	NO	NO
Dane County-Veterans Administration Community Support Program	John Radke, ACSW	306 North Brooks Street Madison, WI 53715	215-965-8140	NO	NO
Department of Health and Human Services Walworth County ,WI	Becky Gove	W4051 County Road NN Elkhorn, WI 53121	262-741-3200	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Dimensions-Wisconsin Rehabilitation	Dennis Carriere	313 West Beltline Highway Suite 120 Madison, WI 53713	608-327-9250	NO	NO
Dwight Foster Public Library	Connie Meyers	102 East Milwaukee Avenue Fort Atkinson, WI 53538	920-563-7790	NO	NO
Equal Opportunities Commission-Madison	Lucia Nunez	210 Martin Luther King Jr. Boulevard Room 523 Madison, WI 53703	608-266-4910	NO	NO
FocusCorp, Incorporated	Catherine Murray	3201 Latham Drive Madison, WI 53713	608-277-9140	NO	NO
gazettextra.com	na	na	na	NO	NO
Goodwill Industries of Southeastern Wisconsin, Inc.	Julie Donahue	Janesville Store and Donation Center 2003 Holiday Drive Janesville, WI 53545	608-758-8794	NO	NO

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Great Lakes Inter-Tribal Council	Jody Hardes	2932 State Highway 47 South P O Box 9 Lac du Flambeau, WI 53538	715-588-3324	NO	NO
ITT Technical Institute-Madison, WI	Jennifer Kalka	2450 Rimrock Road Suite 100 Madison, WI 53713	608-288-6301	NO	NO
Janesville Gazette advertisement	na	na	na	NO	NO
Janesville Literacy Council	Cathy Jennings	205 North Main Street # 102 Milwaukee, WI 53545	608-756-3125	NO	NO
Jefferson County Community Support Program	Kathy Cauley	N3995 Annex Road Jefferson, WI 53549	920-674-3105	NO	NO
Jefferson County Job Center	Beverly Farnsworth	Workforce Development Center 874 Collins Road Jefferson, WI 53549	920-262-6960	NO	NO
Jefferson County Literacy Council	Jill Ottow	621 West Racine Street jefferson, WI 53538	920-675-0500	NO	NO
Jewish Social Services of Madison	Barbara Spierer, LCSW	Max Weinstein Jewish Community Building 6434 Enterprise Lane Madison, WI 53719	608-278-1808	NO	NO
Kandu Industries, Inc. (Rock County)	Joyce Musil-Condon	1741 Adel Street Janesville, WI 53546	608-755-4123	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KSDB/KANSAS STATE UNIV	KSDB	MANHATTAN, KS 66506	785-532-3292x	NO	NO
Legal Action of Wisconsin, Inc. (LAW)	Alissia Olivas	31 South Mills Street P O Box 259686 Madison, WI 53725	608-256-3304	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Literacy Network	Brian Anderson	1118 South Park Street Madison, WI 53715	608-244-3911	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Lori Sura	The Glen - Assisted Living & Adult Day Services 1281 West Main Street Whitewater, WI 53190	262-473-9876	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Jim Canan	Faith Lutheran Church Senior Housing Corporation 2116 Mineral Point Avenue Janesville, WI 53545	608-754-0261	NO	NO

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Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Mr. Mark Benson	Skaalen Retirement Services, Inc. 400 North Morris Street Stoughton, WI 53589	608-873-5651	NO	NO
Madison Area Rehabilitation Center-West (MARC)	Randy Klein	805 Forward Drive Madison, WI 53711	608-273-3630x11	NO	NO
Madison Area Technical College	Debra Reichert	211 North Carroll Street Madison, WI 53703	608-259-2950	NO	NO
Madison Area Technical College (MATC)----Fort Atkinson Campus	Pam Chrostowski-Wright	Advising and Career Resources (ACR), Room 108 827 Banker Road Fort Atkinson, WI 53538	920-568-7200	NO	NO
Madison Community Foundation	Ann Casey	2 Science Court PO Box 5010 Madison, WI 53703	608-232-1763	NO	NO
Madison Magazine	Cindy Morris	7025 Raymond Road Madison, WI 53719	608-270-3600	NO	NO
Madison Media Institute	Bill Mallinson	2702 Agriculture Drive Madison, WI 53718	608-663-2000	NO	NO
Madison Rehabilitation Center-South (MARC)	Wendy Reinhart	901 Post Road Madison, WI 53713	608-288-8088	NO	NO
McBurney Disability Resource Center--University of WI	Cathy Trueba	1305 Linden Drive Madison, WI 53706	608-263-2741	NO	NO
Meadowood Neighborhood Center	Cristine Reid	5734 Raymond Road Maidson, WI 53711	608-467-8360	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Mount Zion Baptist Church	Vanessa McDowell	2019 Fisher Street Madison, WI 53713	608-255-5270	NO	NO
NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	Harold Crumpton		314-862-2228	NO	NO

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		625 N. Euclid Ave Suite 405 St. Louis, MO 63108			
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	605-256-1942	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Alquippa	Arthur Farward	AAUD Building Suite 25 Aliquippa, PA 15001	724-378-6690	NO	NO
NAACP-Cincinnati	Christopher Smitherman	4439 Reading Road Cincinnati, OH 45229	513-281-1900	NO	NO
NAACP-Detroit Branch	Laurie Moore-Swaine	8220 Second Avenue Detroit, MI 48202	313-871-2087	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, Southeast Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Region III	Shirley Pratt-Miles	17 Ford Avenue Highland Park, MI 48203	313-869-3717	NO	NO
NAACP-Southern Oakland County-Southfield	Dr. Nancy Quarles	PO Box 4205 Southfield, MI 48037	248-354-2383	NO	NO

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NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Organization for Women-Wisconsin	Sheila Evanoff	122 State Street Suite 403 Madison, WI 53703	608-255-3911	NO	NO
Neighborhood House Community Center	Zanna Magerle	29 South Mills Street Madison, WI 53715	608-255-5337	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Pathways of Wisconsin	Deborah Rogan	22 North Hancock Street Madison, WI 53703	608-255-5011	NO	NO
People Against Domestic Abuse (PADA) - Jefferson County	Jackie Judd	P O Box 395 Jefferson, WI 53549	920-674-6748	NO	NO
Prevent Child Abuse-Rock County Team	Nancy Brooks	Exchange Faamily Resource Center 2020 Milwaukee Stree, Suite 5 Janesville, WI 53545	608-314-9006	NO	NO
Probation & Parole Division of, Region 1, Unit 110	Holly Schafer	411 West Main Street Madison, WI 53703	608-266-5579	NO	NO
Probation & Parole Division of, Region 1, Unit 120	Dan Duame	206 East Olin Avenue Madison, WI 53713	920-674-7840	NO	NO
Probation & Parole Division of, Region 1, Units 101 & 107		818 West Badger Road Suite 200 Madison, WI 53713	608-266-2085	NO	NO
Probation & Parole Office - Rock County Units 106 7 108	Jackie	1146 Grant Street Beloit, WI 53511	608-364-3040	NO	NO
Probation & Parole- Division of, Region 1, Unit 104	Mary Troia	5706 Odana Road 2nd Floor Madison, WI 53719	608-273-5800	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Rock County - Beloit Community Support Program	Brad Munger		608-363-6200	NO	NO

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		822 Broad Street Beloit, WI 53511			
Rock County - Janesville Community Support Program	Brad Munger	355 Main Street Janesville, WI 53545	608-757-5566	NO	NO
Rock County Job Center	Daniel McAloon	Division of Vocational Rehabilitation 1900 Center Avenue Janesville, WI 53546	608-741-3583	NO	NO
Rock County Job Center	K. Wellington	1900 Center Avenue Janesville, WI 53546	608-741-3400	NO	NO
Rock County Job Center				NO	NO
Salvation Army	Chris Marquez	628 Broad Street Beloit, WI 53511	608-365-6572	NO	NO
Salvation Army	Major Sue Moore	630 East Washington Avenue Madison, WI 53703	608-256-2321	NO	NO
Salvation Army	Tami Prochazka	Social Services/Project Break Through 514 Sutherland Avenue Janesville, WI 53545	608-757-8312	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Southern Illinois University-Carbondale-College of Mass Communication	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
St. Coletta of Wisconsin	Anthony LoDuca	W4955 US Highway 18 Jefferson, WI 53549	920-674-4330	NO	NO
ukn	ukn	ukn	ukn	NO	NO
ukn	na	na	na	NO	NO
United Way of North Rock County	Barbara Wien	205 North Main Street Suite 101 Janesville, WI 53545	608-757-3051	NO	NO
University of Wisconsin	Erica Salkin	821 University Ave 5134 Vilas Hall Madison, WI 53716		NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO

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University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Wisconsin Adult and Student Disability Services	Judith Strand	21 North Park Street 7th Floor Madison, WI 53715	608-265-6960	NO	NO
University of Wisconsin Extension-Equity, Diversity and Inclusion	Stephan Hiroshi Gilchrist	432 North Lake Street 501 Extension Building Madison, WI 53706	608-262-0277	NO	NO
University of Wisconsin-Dept of Mass Communications	Susan French-Brandscheid	821 University Avenue 5114 Vilas Hall Madison, WI 53706	608-263-7851	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University of Wisconsin-Madison-Equity & Diversity Resource Center	Kathee Judkins	500 Lincoln Drive Room 179A Bascom Hall Madison, WI 53716	608-263-2378	NO	NO
University of Wisconsin-Madison-School of Business Career Center	Steve Schroeder	3290 Grainger Hall 975 University Avenue Madison, WI 53706	608-262-2550	NO	NO
University of Wisconsin-Madison-The International Institute	Alta Johnson	Chicanalo-Latinola Studies 1155 Observatory Drive Madison, WI 53706	608-265-4766	NO	NO
University of Wisconsin-Rock County-Student Services	Karen Greenler	2909 Kellogg Avenue Hyatt Smith Hall Janesville, WI 53546	608-758-6565	NO	NO
University of Wisconsin-Student Job Center	Tim Putzier	432 North Murray Street Suite B8 Madison, WI 53706	608-262-6313	NO	NO
University of Wisconsin-WHA-TV	C. Ashley	821 University Avenue Vilas Hall-4th Floor Madison, WI 53706	608-265-2302	NO	NO
University of Wisconsin-Whitewater	Carrie Lencho	School of Graduate Studies & Continuing Educatio 800 West Main Street Whitewater, WI 53190	262-472-1100	NO	NO
University of Wisconsin-Whitewater	J. Michael Allsen	800 West Main Street Whitewater, WI 53190	262-472-1310	NO	NO
University of Wisconsin-Whitewater	Margaret O'Leary	Career Services, L2002 800 West Main Street Whitewater, WI 53190	262-472-1471	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-3450	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown		828-262-2180	NO	NO

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		123 Walker Hall Boone, NC 28608			
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Central Michigan University-Broadcast and Cinematic Ar	Dr. Peter Orlik	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Ohio University, Communication Department	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennesse State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Western Kentucky University- Journalism and Broadcasting	Terry Likes	340 Mass Media and Technoloty Hall Bowling Green, KY 42101	270-745-4143	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-0111	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO

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University_DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
Urban League of Greater Madison	Stephen H. Braunginn	151 East Gorham Street Madison, WI 53703	608-251-8550	NO	NO
V I P Services, Inc. (formerly Vocational Industries, Inc.)	Cynthia Simonsen	530 East Centralia Street Elkhorn, WI 53121	262-723-4043	NO	NO
Vocational Rehabilitation, Dane County	Oscar Aviles	1819 Aberg Avenue # E Madison, WI 53703	608-242-4800	NO	NO
Walworth County Job Center	Jenean Shreves	1000 East Centralia Street Elkhorn, WI 53121	262-741-5180	NO	NO
Walworth County Literacy Council	Judy Stone	c/o Walworth County Job Center 1000 East Centralia Street Elkhorn, WI 53121	262-741-5278	NO	NO
WHPK/ University of Chicago		5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616	312-567-6087	NO	NO
Wil-Mar Neighborhood Center	Gary Kallas	953 Jenifer Street Madison, WI 53703	608-257-4576	NO	NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801	217-333-0850	NO	NO
William S. Middleton Memorial VA Hospital-Veteran Center	Ellen Shinko	147 South Butler Street Madison, WI 53703	608-280-7026	NO	NO
Wisconsin Association of the Deaf	Vince Zielinski	Southern Lakes Association of the Deaf , SLAD 715 Wisconsin Street Delavan, WI 53115	414-728-8850	NO	NO
Wisconsin Broadcasters Association				NO	NO
Wisconsin Broadcasters Association	Mandy Endicott	44 East Mifflin Suite 900 Madison, WI 53703	608-255-2600	NO	NO
Wisconsin Coalition Against Domestic Violence	Colleen Cox	307 South Paterson Suite 1 Madison, WI 53703	608-255-0539	NO	NO
Wisconsin Council For The Blind And Visually Impaired	Karen Majkrzak	754 Williamson Street Madison, WI 53703	608-255-1166	NO	NO
Wisconsin Department of Workforce Development	Jenean Shreves		262-741-5180	NO	NO

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		Walworth County Job Center 1000 East Centralia Street Elkhorn, WI 53121			
Wisconsin Employment Relations Commission, WERC	Karen J. Mawhinney	634 North Sandy Lane Elkhorn, WI 53121	262-723-3277	NO	NO
Wisconsin State Journal	Katie Ogden	Human Resource Department 1901 Fish Hatchery Road Madison, WI 53713	608-252-6338	NO	NO
Wisconsin Women Council	Katie Munk	14 West Mifflin Street Suite 212 Madison, WI 53703	608-266-2219	NO	NO
Wisconsin Youth and Family Center	Ellie Maier	1201 McKenna Boulevard Madison, WI 53719	608-276-9782	NO	NO
WJVL/WCLO	na	na	na	YES	NO
WJVL/WCLO website	na	na	na	NO	NO
WMTV-TV	Ellen Buss	615 Forward Drive Madison, WI 53711	608-274-1515	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Women of Color	Phyllis Holman Weisbard	Women's Studies Consortium, 430 Memorial Librar 728 State Street Madison, WI 53706	608-263-5754	NO	NO
Women's Economic Development Project	Mona Lee Antonelli	Blackhawk Technical College -Adult Basic Educati 6004 Prairie Road, P.O. Box 5009 Janesville, WI 53547	608-757-7655	NO	NO
Working Partnerships, LLC	Wayne Engelbert	6333 Odana Road Madison, WI 53719	608-278-8400	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Yahara House	Steve Ranney	802 East Gorham Street Madison, WI 53703	608- 280-4700	NO	NO
YWCA Employment & Training	Leslie Westerfelt	338 W. Lakeside Street Madison, WI 53715	608 255-3098	NO	NO

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YWCA Rock County Alternatives	Nadia	Alternatives Shelter 1735 South Washington Street Janesville, WI 53546	608-752-5445	NO	NO
YWCA Women's Resource Center	Eileen Mershart	101 East Mifflin Madison, WI 53703	608-257-1436	NO	NO
Total Resources: 210					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2009-08-01 and 2010-07-31 (this will be a raw number):			10		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2009-08-01 and 2010-07-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
ukn	na	na	na	3	
WJVL/WCLO	na	na	na	7	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
08/01/2009	Recurring EEO Announcement	At least two times every week of the reporting period, both WCLO and WJVL radio aired announcements indicating our participation in EEO reporting. These announcements indicate our general hiring practices as well as how recruitment agencies, businesses and individuals can be notified of openings when they occur.			
01/27/2010	EEO Seminar	Mike O'Brien, WCLO/WJVL General Manager, attended a seminar titled "Legal Issues in Hiring: Effective Strategies to Promote EEO & Prevent Unlawful Discrimination." The seminar was presented as part of the Wisconsin Broadcaster's Association's 2010 Winter Conference from 11am-12noon on January 27, 2010 at the Monona Terrace Convention Center in Madison.			
01/27/2010	WBA Job Fair Participation	Mike O'Brien, General Manager of WCLO/WJVL represented the stations at the Job/Career fair conducted by the Wisconsin Broadcaster's Association from 9am-11am on January, 27, 2010 at the Monona Terrace Convention Center in Madison, WI.			
02/04/2010	Beloit Turner School Career Day	On February 4, 2010, WCLO Program Director Tim Bremel attended a career day at Beloit Turner Middle/High School where he presented students with an overview of the numerous opportunities available in the Broadcasting industry.			
05/30/2010	Radio Internship Program	WCLO/WJVL instituted two internship positions for the summer months of 2010, beginning with unsolicited requests and inquiries in May of 2010. The two interns were selected from a total of five unsolicited inquiries received in the 2010 calendar year. Each internship was unpaid, but each intern received college credit in their related fields of study. The program at the station exposed each intern to a variety of tasks including sales, promotion, marketing and office experiences as well as shadowing air talent.			